



Appendix 9b

Table one: Posts with Salaries over £50,000 with role responsibilities

1st December 2016

Executive Management Team

DIRECTORATE	Chief Executive's
JOB TITLE	Chief Executive 1
SALARY AT 1.12.2016	£161,600
OTHER PAYMENTS	Nil
GRADE	Chief Executive
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the Council to achieve its co-operative vision through: <ul style="list-style-type: none"> • Accountable for the overall performance of the council and the Council's net revenue budget • Head of Paid Service • Returning Officer for the Elections
NUMBER OF EMPLOYEES	2596
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£191,253,450

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Executive Director – Economy, Skills and Neighbourhoods 2
SALARY AT 1.12.2016	£120,000 - £132,000
OTHER PAYMENTS	Election Payment - £150
GRADE	Executive Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the following services: <ul style="list-style-type: none"> • Environmental Services • Education & Early Years • Economic Development • Enterprise & Skills
NUMBER OF EMPLOYEES	1330
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£21,638,711

Salaries given as spot points are written as full year amounts. They are subject to a 1.15% reduction, as part of the Council's temporary variation to terms and conditions of service.

DIRECTORATE	Health & Wellbeing
JOB TITLE	Executive Director - Health and Wellbeing
SALARY AT 1.12.2016	£120,000 - £132,000
OTHER PAYMENTS	Election Payment - £100
GRADE	Executive Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the following services: <ul style="list-style-type: none"> • Adult Social Care • Children's Social Care • Public Health • Strategic Client for Oldham Care & Support (OCS) • Holds the statutory Director roles for both Adult (DASS) and Children's Services (DCS)
NUMBER OF EMPLOYEES	815
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£75,289,768

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Executive Director – Corporate & Commercial Services
SALARY AT 1.12.2016	£120,000 - £132,000
OTHER PAYMENTS	Nil
GRADE	Executive Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Executive direction for the following services: <ul style="list-style-type: none"> • Finance • Legal Service • Commercial and Transformational Services • People Services • Business Intelligence
NUMBER OF EMPLOYEES	399
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£21,294,800

Senior Leadership Team

DIRECTORATE	Chief Executive's
JOB TITLE	Greater Manchester Director of Environment 5
SALARY AT 1.12.2016	£80,001 - £85,000
OTHER PAYMENTS	Nil
GRADE	GM Director
CONTRACT TYPE	Fixed Term
RESPONSIBILITIES	Lead responsibility for the Association of Greater Manchester (AGMA) Environment Commission. This post is hosted by Oldham Council, and works across the whole of Greater Manchester.
NUMBER OF EMPLOYEES	Directly line manage 4 (+ 1 secondee), indirectly line manage an additional 4
NET BUDGET POSTHOLDER RESPONSIBLE FOR	Nil

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Director of Environmental Services 6
SALARY AT 1.12.2016	£85,001- £90,000
OTHER PAYMENTS	Election Payment - £100
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Waste, Fleet and Highways Operations • Street Scene and Parks • Strategic Transportation, Highways (Unity Client) Parking and Street Lighting (Client) • Public Protection • Planning & Building Control
NUMBER OF EMPLOYEES	364
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£17,318,040

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Director of Economic Development 7
SALARY AT 1.12.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Physical Regeneration Development, including Joint Ventures and Education Capital Programme) • Asset Management (Client) • Corporate Landlord (including Facilities Management) • Catering and Cleaning • Car Parking
NUMBER OF EMPLOYEES	684
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£3,936,740

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Director of Enterprise and Skills 8
SALARY AT 1.12.2016	£85,001 - £90,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Skills and Employment /Get Oldham Working • Enterprise Development and inward Investment including Tourism • Economy Strategy • Business Engagement • Community/Adult Learning • Town Centre
NUMBER OF EMPLOYEES	114
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£582,440

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Director of Education and Early Years
SALARY AT 1.12.2016	£80,001 - £85,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services <ul style="list-style-type: none"> • Education Improvement • Inclusion • SEND • SEN Support • Education Provision – Post 16 • Post 16 and Business Development
NUMBER OF EMPLOYEES	167
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£13,285,180

9

DIRECTORATE	Health and Wellbeing
JOB TITLE	Director of Adult Social Care
SALARY AT 1.12.2016	£75,001 - £80,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services <ul style="list-style-type: none"> • Integrated Commissioning for Adults • Adult Social Care Management • Client Financial Support • Strategic Housing, Development & Homelessness
NUMBER OF EMPLOYEES	257
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£42,769,700

10

DIRECTORATE	Health and Wellbeing
JOB TITLE	Director of Children's Social Care & Early Help 11
SALARY AT 1.12.2016	£85,001- £90,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services <ul style="list-style-type: none"> • Early Help • Multi-Agency Safeguarding Hub (MASH) • Children's Safeguarding • Looked After Children • Fostering & Adoption • Child Protection, Fieldwork & Assessment • Community Services
NUMBER OF EMPLOYEES	334
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£20,600,740

DIRECTORATE	Health and Wellbeing
JOB TITLE	Director of Public Health 12
SALARY AT 1.12.2016	£80,001- £85,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Holds the Statutory role for the Director of Public Health, plus: <ul style="list-style-type: none"> • Youth, Leisure & Sports Development • Heritage, Libraries, and Arts & Leisure
NUMBER OF EMPLOYEES	223
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£10,399,080

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Director of Legal Services
SALARY AT 1.12.2016	£90,001 - £95,000
OTHER PAYMENTS	Election Payment - £400
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Legal Service • Statutory Monitoring Officer • Constitutional Services • Member Services • Registrars • Elections
NUMBER OF EMPLOYEES	42
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£3,008,820

13

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Director of People
SALARY AT 1.12.2016	£85,001- £90,000
OTHER PAYMENTS	Nil
GRADE	Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • People Strategy • Development Academy • Unity Client for human resources services • Organisational Development • Business Intelligence
NUMBER OF EMPLOYEES	57
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£3,230,550

14

DIRECTORATE	Corporate and Commercial Services	
JOB TITLE	Director of Commercial and Transformation Services	15
SALARY AT 1.12.2016	£75,001 - £80,000	
OTHER PAYMENTS	Nil	
GRADE	Director	
CONTRACT TYPE	Permanent (but Acting into this role)	
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Programme Management Office and lead on major corporate transformation projects • Procurement • Strategic Relationship Management • ICT • Customer Services 	
NUMBER OF EMPLOYEES	42	
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£5,799,960	

DIRECTORATE	Corporate and Commercial Services	
JOB TITLE	Director of Finance	16
SALARY AT 1.12.2016	£90,000 - £95,000	
OTHER PAYMENTS	Election Payment - £120	
GRADE	Director	
CONTRACT TYPE	Permanent	
RESPONSIBILITIES	Strategic direction for the following services: <ul style="list-style-type: none"> • Chief Finance & Section 151 Officer • Financial planning • Financial management • Traded service for School Budget Support • Internal audit, fraud, risk management and insurance • Business Support 	
NUMBER OF EMPLOYEES	257	
NET BUDGET POSTHOLDER RESPONSIBLE FOR	£9,412,800	

Senior Managers

DIRECTORATE	Chief Executive
JOB TITLE	Head of Strategy Partnerships and Policy
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Development of the corporate plan • Policy and strategy development, including environmental policy development • Partnership development • Executive Support

17

DIRECTORATE	Chief Executive
JOB TITLE	Head of Communications
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Corporate communications, marketing and media management

18

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Highways Operations, Waste & Fleet Management
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Waste management services including trade waste and recycling • Highways operations • Fleet management • Supports the Council's commitment to delivering contracts for the Greater Manchester Waste Disposal Authority

19

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Environmental Management
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Parks and open spaces • Street cleansing • Countryside service • Cemeteries and crematorium

20

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Public Protection
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Environmental Health • Health and Safety • Trading Standards • Licensing

21

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Planning & Infrastructure
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Planning Applications and development control • Building Control Permits • Enforce planning and building control contraventions • Strategic Planning • Policy and Transport strategy

22

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Strategic Regeneration & Development 23
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Delivery of key projects identified within the Council's capital programme • Delivery of major regeneration projects • Delivery of Neighbourhood Investment Frameworks

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Strategic Property, Partnerships and Investment 24
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Acquisitions and disposals of property • Appropriate utilisation of Council assets to achieve Council objectives

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Asset Management & Estates
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Act as Client Manager for the Unity Partnership in relation to assets management and property

25

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Facilities Management
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Facilities management • Client manager for Unity Partnership in relation to facilities management • Catering • Cleaning

26

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Service – Economy & Skills
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Get Oldham Working • Strategies on reducing unemployment • Support for Business Growth

27

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Lifelong Learning
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Lifelong Learning service development • Lifelong Learning service delivery

28

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Strategic Investment
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Town Centre strategy including markets development • Attracting investment into Oldham for long term growth • Strategy development for long term place making

29

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Schools & Learning 30
SALARY AT 1.12.2016	Vacant
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Early Years Improvement • School Improvement • Governor Services • Strategic School Human Resources • Hearing and Visual Impairment Service

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Schools & Learning Settings Performance Advisor 31
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Challenging schools and early years and childcare settings to improve Oldham's Early Years Foundation Stage Profile results • Development of plans to improve school readiness • Leading the development and delivery of Oldham's Early Years Foundation Stage Profile Moderation programme • Monitoring and evaluating the performance of schools and early years and childcare settings

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	School Performance Officer with EMA Focus 32
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Strategic direction for the following areas:</p> <ul style="list-style-type: none"> • Strategic lead for INA Children (International New Arrivals) in Oldham schools • Improving outcomes for EAL Children • Developing and harnessing the capacity for schools to support each other with EAL (English as Additional Language and INA (International New Arrivals) children

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Head of Inclusion (SEND) 33
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Special Educational Needs & Disabilities (SEND) • Inclusion • SEN Support

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Lead Educational Psychologist 34
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following service:</p> <ul style="list-style-type: none"> The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Senior Educational Psychologist 35
SALARY AT 1.12.2016	£55,001 - £60,000 (Part time: £47, 224.39 actual salary)
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Contribution to the management of the following service:</p> <ul style="list-style-type: none"> The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Educational Psychologist 36
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Contribution to the following service:</p> <ul style="list-style-type: none"> The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Educational Psychologist 37
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENT	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Contribution to the following service:</p> <ul style="list-style-type: none"> The Educational and Child Psychology Service (ECPS) - psychological services which promote the attainment and healthy emotional development of children and young people from 0 -19 in partnership with their families, carers and other relevant agencies

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Education Partnership Leader
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENT	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Contribution to the following service:</p> <ul style="list-style-type: none"> On behalf of Oldham Education & Skills Commission Board, the post holder will lead on the development of schemes of work to implement the nineteen recommendations contained within the Report.

38

DIRECTORATE	Economy, Skills and Neighbourhoods
JOB TITLE	Assistant Headteacher (Outreach: Jigsaw)
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	Assistant Headteacher
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following service:</p> <ul style="list-style-type: none"> Support schools to build on their capacity to support children presenting behaviour challenges so that they can access learning and make appropriate progress Reduce levels of poor behaviour, fixed term or permanent exclusions in targeted schools Promote effective education for pupils with special educational needs/social emotional and behavioral difficulties

39

DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Social Care 18+ and Operational Services 40
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Adult Social Care • Emergency Duty Team • Hospital Team • End of Life Team • Adult Safeguarding

DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Commissioning & Quality Assurance 41
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Developing strategic commissioning strategies • Develop comprehensive range of evidence based services commissioned with available resources

DIRECTORATE	Health and Wellbeing
JOB TITLE	Head of Learning Disabilities and Mental Health 42
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Mental Health Social Care • Learning Disabilities

DIRECTORATE	Health and Wellbeing
JOB TITLE	Head of Housing & Response Services 43
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	Election Payment - £100
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Delivery and monitoring of Private Finance Initiative (PFI) Schemes • Development of housing strategy projects and programmes • Homelessness and housing needs services • First Response Security Services

DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Assessment & Prevention 44
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Service provision for children subject to assessment (including Section 47), children in need and children subject to a child protection plan

DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Looked After Children 45
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Fostering • Adoption • Care Leavers • Residential Children's services

DIRECTORATE	Health and Wellbeing
JOB TITLE	Head of Stronger Communities Services 46
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction of the following services:</p> <ul style="list-style-type: none"> • Leads work across Oldham Council and the Oldham Partnership to manage community tensions and build good community relations • Contributes to work to build a strong voluntary, community and faith sector and tackle inequality within the community • Community Safety & Cohesion • District Partnerships

DIRECTORATE	Health and Wellbeing
JOB TITLE	Assistant Director Safeguarding & Partnerships 47
SALARY AT 1.12.2016	£75,001 - £80,000
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following service:</p> <ul style="list-style-type: none"> • Safeguarding • Commissioning & Risk Management • Quality Assurance – Children’s Social Care

DIRECTORATE	Health and Wellbeing
JOB TITLE	Head of Youth & Leisure 48
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Youth Services • Sports development and coaching • Music Service • Outdoor Education • Study Support • Public Health

DIRECTORATE	Health & Wellbeing
JOB TITLE	Head of Music Service 49
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	£500 Essential Car User Lump Sum
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Music in Schools • Music services delivered at the Lyceum Music Centre

DIRECTORATE	Health & Wellbeing
JOB TITLE	Service Manager: Outdoor Education 50
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	Soulbury
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Castleshaw Centre – the Council’s Outdoor Education Centre • Act as Outdoor Education Adviser for Oldham Schools, Youth Service and other settings including Looked After Children

DIRECTORATE	Health and Wellbeing
JOB TITLE	Head of Libraries, Heritage & Arts 51
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Library & lending services • Local Studies & Archives • Gallery Oldham • Arts development & delivery

DIRECTORATE	Health and Wellbeing
JOB TITLE	Library and Information Manager 52
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following services:</p> <ul style="list-style-type: none"> • Library Lending service • Reference Library service • Children's Library service • Mobile Library service

DIRECTORATE	Health and Wellbeing
JOB TITLE	Consultant in Public Health (Health & Wellbeing) 53
SALARY AT 1.12.2016	£65,001 - £70,000
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Provision of expert public health advice • Development of equitable services across primary, secondary healthcare and social care • Promotion of health and wellbeing across sectors • Develop information and intelligence systems to underpin public health actions

DIRECTORATE	Health and Wellbeing
JOB TITLE	Consultant in Public Health (Health Care & Public Health) 54
SALARY AT 1.12.2016	£65,001 - £70,000
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Provision of expert public health advice • Development of equitable services across primary, secondary healthcare and social care • Promotion of health and wellbeing across sectors • Develop information and intelligence systems to underpin public health actions

DIRECTORATE	Health and Wellbeing
JOB TITLE	Strategic Public Health Manager 55
SALARY AT 1.12.2016	£50,001 - £55,000 (Part time: £35,947.52 actual salary)
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Lead partnership commissioner for drugs and alcohol • Manage portfolio of commissioned services • Provision of expert public health advice

DIRECTORATE	Corporate & Commercial Services
JOB TITLE	Assistant Borough Solicitor
SALARY AT 1.12.2016	£75,001 - £80,000
OTHER PAYMENTS	£5,000 Honorarium for Greater Manchester Waste duties
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Policy Legal team • Community Legal team • Environment Legal team • Family Legal team

56

DIRECTORATE	Corporate & Commercial Services
JOB TITLE	Group Lawyer (Policy)
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management of the following service:</p> <ul style="list-style-type: none"> • Policy Legal team

57

DIRECTORATE	Corporate & Commercial Services
JOB TITLE	Group Lawyer (Community)
SALARY AT 1.12.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management for the following service:</p> <ul style="list-style-type: none"> • Community Legal team

58

DIRECTORATE	Corporate & Commercial Services
JOB TITLE	Group Lawyer (Environment) 59
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	SM2
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management for the following service: <ul style="list-style-type: none"> • Environment Legal team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Assistant Director of People 60
SALARY AT 1.12.2016	£70,001 - £75,000 (Part time: £58,404.78 actual salary)
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management direction for the following services: <ul style="list-style-type: none"> • People Relations • People Planning • Pay & Reward • Development Academy delivery team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Organisational Development
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following service:</p> <ul style="list-style-type: none"> • People Change • Organisation Development

61

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Business Intelligence
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Research and intelligence relating to the Borough of Oldham • Performance monitoring of services • Support for external inspections and assessments

62

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Programme Management Office
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Development of structured project and programme planning process • Technical support and co-ordination for corporate projects and programmes • Technical support for corporate change programmes

63

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Strategic Sourcing
SALARY AT 1.12.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Development of procurement practice compliant with associated legislation • Manage all aspects of the Sourcing Lifecycle • Delivery of the Sourcing Strategy

64

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Strategic Relationship Management
SALARY AT 1.12.2016	£50,001 - £55,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Secondment at SM2
RESPONSIBILITIES	<p>Management for the following service:</p> <ul style="list-style-type: none"> • Development of the SRM service which manages the commercial relationships between the Council and its strategic delivery partners

65

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Chief Information Officer
SALARY AT 1.12.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Client Manager function for Unity Partnership ICT services • Information governance, security and records management • Freedom of Information Requests and Subject Access Requests

66

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Assistant Director – Corporate Finance 67
SALARY AT 1.12.2016	£65,001 - £70,000
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Development of the Council’s Medium Term Financial Strategy • Capital & Treasury team • Corporate Control team • Technical/Systems Finance team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Senior Finance Manager 68
SALARY AT 1.12.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management for the following service</p> <ul style="list-style-type: none"> • Oversight of the Council’s Medium Term Financial Strategy, Capital & Treasury and Corporate Control Teams

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Assistant Director of Finance (Customer Facing) 69
SALARY AT 1.12.2016	£75,001 - £80,000
OTHER PAYMENTS	Nil
GRADE	Assistant Director
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Directorate Finance teams

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Senior Finance Manager
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management for the following service: <ul style="list-style-type: none"> • Directorate finance teams

70

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Senior Finance Manager
SALARY AT 1.12.2016	£60,000 - £65,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	Management for the following service: <ul style="list-style-type: none"> • Directorate finance teams

71

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Corporate Governance 72
SALARY AT 1.12.2016	£60,001 - £65,000
OTHER PAYMENTS	Election Payment - £120
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Audit team • Counter Fraud team • Risk and Insurance team • Audit support for Greater Manchester Waste Authority

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Audit & Counter Fraud Manager 73
SALARY AT 1.12.2016	£55,001 - £60,000
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management for the following services:</p> <ul style="list-style-type: none"> • Audit team • Counter fraud team

DIRECTORATE	Corporate and Commercial Services
JOB TITLE	Head of Revenues, Benefits and Business Support Services
SALARY AT 1.12.2016	Vacant
OTHER PAYMENTS	Nil
GRADE	SM1
CONTRACT TYPE	Permanent
RESPONSIBILITIES	<p>Management direction for the following services:</p> <ul style="list-style-type: none"> • Business Support • Client function for Unity Partnership for Revenue & Benefits

74